

**TITLE 8. Industrial Relations**

**Division 1. Department of Industrial Relations**

**Chapter 8. Office of the Director**

**Subchapter 5. Department of Industrial Relations--Conflict of Interest Code**

**§17000. General Provisions.**

The Political Reform Act, Government Code Sections 81000, et seq., requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation, 2 Cal. Code Regs. Section 18730, which contains the terms of a standard Conflict of Interest Code, which can be incorporated by reference, and which may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act after public notice and hearings. Therefore, the terms of 2 Cal. Code Regs. Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission, along with the attached Appendix in which officials and employees are designated and disclosure categories are set forth, are hereby incorporated by reference and constitute the Conflict of Interest Code of the Department of Industrial Relations,

Pursuant to Section 4(A) of the standard Code, designated employees shall file statements of economic interests with the agency. Upon receipt of the statement of the Director, the agency shall make and retain a copy and forward the original of this statement to the Fair Political Practices Commission.

**NOTE**

Authority cited: Section 87306, Government Code. Reference: Sections 87300-87302 and 87306, Government Code.

**HISTORY**

1. New Group 5 (Articles 1-7, Sections 17000-17800, not consecutive) filed 12-2-77; effective thirtieth day thereafter. Approved by the Fair Political Practices Commission 1-19-77 (Register 77, No. 49).
2. Repealer of Group 5 (Articles 1-7, Sections 17000-17800, not consecutive) and new Group 5 (Section 17000 and Appendix) filed 2-26-81; effective thirtieth day thereafter. Approved by Fair Political Practices Commission 12-1-80 (Register 81, No. 9).
3. Repealer of section and Appendix and new section and Appendix filed 3-3-2003; operative 4-2-2003. Approved by Fair Political Practices Commission 12-19-2002 (Register 2003, No. 10).

## Appendix

### **Department of Industrial Relations**

#### DISCLOSURE CATEGORIES

##### Category 1:

Designated employees assigned to Category 1 shall report as follows:

Investments, interests in real property, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of the Department of Industrial Relations or any of its organizational components; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Department of Industrial Relations or any of its organizational components; or (3) engages in or derives any of its income from providing consulting services or education seminars on matters subject to the authority of the Department of Industrial Relations or any of its organizational components.

##### Category 2:

Designated employees assigned to Category 2 shall report as follows:

Investments, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of the Department of Industrial Relations or any of its organizational components; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Department of Industrial Relations or any of its organizational components; or (3) engages in or derives any of its income from providing consulting services or educational seminars on matters subject to the authority of the Department of Industrial Relations or any of its organizational components.

##### Category 3:

Designated employees assigned to Category 3 shall report as follows:

Investments, interests in real property, business positions and income, including gifts, loans, and travel payments, from any source which has sold, rented, or leased goods, facilities, supplies or equipment to the Department of Industrial Relations, or any of its organizational components, within a two year period preceding the filing date of the designated employee's disclosure statement.

##### Category 4:

Designated employees assigned to Category 4 shall report as follows:

Investments, business positions and income, including gifts, loans, and travel payments, from any source which sells, rents, or leases computer or information technology equipment, supplies, facilities, software, training or consulting services.

#### Category 5:

Designated employees assigned to Category 5 shall report as follows:

Investments, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of the Division of Workers' Compensation or the Workers' Compensation Appeals Board, including but not limited to physicians (as defined in Labor Code §3209.3), medical facilities, language interpreters, vocational rehabilitation practitioners, investigators, medical billing and lien collection agencies, workers' compensation insurance carriers and claims administrators, and self-insured employers; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Division of Workers' Compensation or the Workers' Compensation Appeals Board; or (3) engages in or derives any of its income from providing consulting services or educational seminars on workers' compensation issues. Workers' Compensation Judges shall also comply with the California Code of Judicial Ethics.

#### Category 6:

Designated employees assigned to Category 6 shall report as follows:

~~Investments, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of the Industrial Medical Council or the Division of Workers' Compensation, including but not limited to physicians (as defined in Labor Code §3209.3), medical facilities, language interpreters, vocational rehabilitation practitioners, investigators, medical billing and lien collection agencies, workers' compensation insurance carriers and claims administrators, and self-insured employers; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Industrial Medical Council or the Division of Workers' Compensation; or (3) engages in or derives any of its income from providing consulting services or educational seminars on workers' compensation issues.~~

#### Category 7 6:

Designated employees assigned to Category 7 6 shall report as follows:

Investments, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of the Division of Labor Standards Enforcement; (2) is an organization or association composed primarily of persons or entities subject to the

authority of the Division of Labor Standards Enforcement; or (3) engages in or derives any of its income from providing consulting services or educational seminars concerning labor or prevailing wage law.

Category ~~8~~ 7:

Designated employees assigned to Category ~~8~~ 7 shall report as follows:

Investments, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of the Division of Workers' Compensation or the Office of Self Insurance Plans, including but not limited to physicians (as defined in Labor Code §3209.3), medical facilities, language interpreters, vocational rehabilitation practitioners, investigators, medical billing and lien collection agencies, workers' compensation insurance carriers and claims administrators, and self-insured employers; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Division of Workers' Compensation or the Office of Self Insurance Plans; or (3) engages in or derives any of its income from providing consulting services or educational seminars on workers' compensation issues.

Category ~~9~~ 8:

Designated employees assigned to Category ~~9~~ 8 shall report as follows:

Investments, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of either the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, or the Occupational Safety and Health Appeals Board; (2) is an organization or association composed primarily of persons or entities subject to the authority of either the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, or the Occupational Safety and Health Appeals Board; or (3) engages in or derives any of its income from providing consulting services or educational seminars concerning occupational safety and health, industrial hygiene, or safety engineering.

Category ~~10~~:

~~Designated employees assigned to Category 10 shall report as follows:~~

~~Investments, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of either the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, or the Occupational Safety and Health Appeals Board, within the subject matter area over which the employee exercises exercise jurisdiction; (2) is an organization or association composed primarily of persons or entities subject to the authority of either the Division of Occupational Safety and Health, the Occupational Safety and Health Standards Board, or the Occupational Safety and Health Appeals~~

~~Board, within the subject matter area over which the employee exercises exercise jurisdiction; or (3) engages in or derives any of its income from providing consulting services or educational seminars concerning occupational safety and health, industrial hygiene, or safety engineering.~~

Category ~~44~~ 9:

Designated employees assigned to Category ~~44~~ 9 shall report as follows:

Investments, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of the State Mediation & Conciliation Service (2) is an organization or association composed primarily of persons or entities subject to the authority of the State Mediation & Conciliation Service; (3) engages in or derives any of its income from providing mediation, conciliation and arbitration services; (4) engages in or derives any of its income from providing consulting services or educational seminars concerning mediation, conciliation and arbitration issues; or (5) is received from providing labor relations consulting, mediation, arbitration, or election services to any employer or employee organization located in the State of California.

Category ~~42~~ 10:

Designated employees assigned to Category ~~42~~ 10 shall report as follows:

Investments, business positions and income, including gifts, loans, and travel payments, from any source that: (1) is subject to the authority of the Division of Apprenticeship Standards or the California Apprenticeship Council; (2) is an organization or association composed primarily of persons or entities subject to the authority of the Division of Apprenticeship Standards or the California Apprenticeship Council; or (3) engages in or derives any of its income from providing consulting services or educational seminars concerning matters subject to the authority of the Division of Apprenticeship Standards or the California Apprenticeship Council.

DEPARTMENT OF INDUSTRIAL RELATIONS

**EXISTING DISCLOSURE CATEGORIES CHART ORGANIZED DEPARTMENT-WIDE BY  
CLASSIFICATION SHOWING PROPOSED AMENDMENTS (Proposed deletions stricken  
through and proposed new text underlined)**

*The Director proposes to reorganize this entire shaded Chart so that it will be broken down by Division, as shown in the Chart that follows.*

<b>Division/Unit</b>	<b>Classification</b>	<b>Category</b>
Div. of Administration	Accounting Administrator (all levels)	3
Div. of Workers' Compensation	Administrative Director	1
Div. of Workers' Compensation	Area Supervisor Rehabilitation Unit	5
Div. of Apprenticeship Standards	Area Administrator	<del>4</del> <u>10</u>
Div. of Occupational Safety & Health	Area Manager Cal/OSHA Consultation	<del>9</del> <u>8</u>
Div. of Labor Standards Enforcement	Assistant Chief Counsel	1
Office of the Director – Legal Unit	Assistant Chief Counsel	1
Div. of Labor Standards Enforcement	Assistant Chief	1
<del>Office of the Director</del>	<del>Assistant Director</del>	<del>4</del>
Div. of Administration	Associate Governmental Program Analyst	2
Div. of Workers' Compensation	Associate Governmental Program Analyst	3
Office of the Director	Associate Governmental Program Analyst	2
Workers' Compensation Appeals Board	Associate Governmental Program Analyst	3
Information Systems	Associate Governmental Program Analyst	4
<del>Industrial Medical Council</del>	<del>Associate Medical Director</del>	<del>6</del>
<u>Div. of Workers' Compensation</u>	<u>Associate Medical Director</u>	<u>5</u>
Div. of Workers' Compensation	<del>Bureau Chief – Rehabilitation</del> <u>Chief, Rehabilitation Bureau</u>	5
Div. of Apprenticeship Standards	CEA <del>4</del> (all levels)	<del>4</del> <u>10</u>
Occupational Safety & Health	CEA <u>4</u> (all levels)	<del>9</del> <u>8</u>
Div. of Workers' Compensation	CEA <u>2</u> (all levels)	5
Div. of Occupational Safety & Health	CEA <u>2</u> (all levels) Program Manager - Consultation	<del>9</del> <u>8</u>
Occup. Safety & Health Appeals Board	Chairperson	1
Occup. Safety & Health Standards Board	Chairperson	1
Workers' Compensation Appeals Board	Chairperson	1
Industrial Welfare Commission	Chairperson & Members	1
Office of the Director - Legal	Chief Counsel - CEA	1
<u>Div. of Workers' Compensation</u>	<u>Chief Counsel</u>	<u>5</u>
Div. of Labor Standards Enforcement	Chief Counsel - CEA	1
Office of the Director	Chief Deputy Director	1
Div. of Labor Standards Enforcement	Chief <u>(State Labor Commissioner)</u>	1
Div. of Administration	Chief Division of Administration, CEA	1
<del>Div. of Workers' Compensation</del>	<del>Chief Judge – CEA 5</del>	<del>5</del>
Div. of Apprenticeship Standards	Chief	1
Div. of Labor Statistics & Research	Chief	1
Div. of Occupational Safety & Health	Chief	1
Div. of Workers' Compensation	Chief, Legislation and Policy	5
Div. of Workers' Compensation	Chief, Programmatic Services, <u>CEA</u> (all levels)	5

State Mediation & Conciliation Service	Conciliator	<del>11</del> <u>9</u>
All Divisions	Consultant*	1
<u>Div. of Workers' Compensation</u>	<u>Court Administrator</u>	<u>5</u>
Information Systems	Data Processing Manager I, II and III	4
Information Systems	Data Processing Manager IV	1
Workers' Compensation Appeals Board	Deputy CEA <del>5</del> <u>(all levels)</u>	5
Div. of Workers' Compensation	Deputy Administrative Director	5
Div. of Labor Standards Enforcement	Deputy Chief Labor Commissioner, CEA	1
Div. of Apprenticeship Standards	Deputy Chief	<del>12</del> <u>10</u>
Div. of Labor Statistics & Research	Deputy Chief, CEA <del>4</del>	1
Div. of Occupational Safety & Health	Deputy Chief, Health	<del>9</del> <u>8</u>
Div. of Occupational Safety & Health	Deputy Chief, Safety	<del>9</del> <u>8</u>
Office of the Director	Deputy Director	1
Div. of Occupational Safety & Health	Deputy Director of Management Relations	<del>9</del> <u>8</u>
Div. of Labor Standards Enforcement	Deputy Labor Commissioner (all levels)	<del>7</del> <u>6</u>
Office of the Director	Director	1
Office of the Director	<u>Director of Communications</u>	<u>1</u>
Div. of Occupational Safety & Health	District Manager	<del>9</del> <u>8</u>
<del>Industrial Medical Council</del>	<del>Executive Medical Director</del>	<del>6</del>
<u>Div. of Workers' Compensation</u>	<u>Executive Medical Director</u>	<u>5</u>
Commission on Health and Safety and Workers' Compensation [CHSWC]	Executive Officer	2
Industrial Welfare Commission	Executive Officer	1
Occup. Safety & Health Appeals Board	Executive Officer	1
Occup. Safety & Health Standards Board	Executive Officer	1
Div. of Workers' Compensation	Health Education Consultant III	5
Occup. Safety & Health Appeals Board	Hearing Officer <del>I and II</del> <u>(all levels)</u>	<del>9</del> <u>8</u>
Commission on Health and Safety and Workers' Compensation [CHSWC]	<u>Industrial Relations Counsel (all levels)</u>	<u>2</u>
Office of the Director - Legal	Industrial Relations Counsel (all levels)	<del>4</del> <u>2</u>
Div. of Workers' Compensation	Industrial Relations Counsel (all levels)	5
Workers' Compensation Appeals Board	Industrial Relations Counsel (all levels)	5
Div. of Labor Standards Enforcement	Industrial Relations Counsel (all levels)	<del>7</del> <u>6</u>
Div. of Occupational Safety & Health	Industrial Relations Counsel (all levels)	<del>9</del> <u>8</u>
Occup. Safety & Health Appeals Board	Industrial Relations Counsel (all levels)	<del>9</del> <u>8</u>
Occup. Safety & Health Standards Board	Industrial Relations Counsel (all levels)	<del>9</del> <u>8</u>
<del>Industrial Medical Council</del>	<del>Industrial Relations Counsel and Legal Counsel (all levels)</del>	<del>6</del>
Div. of Labor Standards Enforcement	Labor Standards Investigator	<del>7</del> <u>6</u>
Office of the Director - Legal	Legal Counsel	<del>4</del> <u>2</u>
Div. of Workers' Compensation	Legal Counsel	5
Div. of Labor Standards Enforcement	Legal Counsel	<del>7</del> <u>6</u>
<u>California Apprenticeship Council</u>	<u>Member</u>	<u>10</u>

\* Consultants are included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations: The director may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements described in this section. Such determination shall include a description of the consultant's duties and based upon that description, a statement of the extent of disclosure requirements. The director's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

Commission on Health and Safety and Workers' Compensation [CHSWC]	Member	1
Workers' Compensation Appeals Board	Member	1
<del>Industrial Medical Council</del>	<del>Member, Industrial Medical Council</del>	<del>1</del>
Occup. Safety & Health Appeals Board	Member	1
Occup. Safety & Health Standards Board	Member	1
Div. of Occupational Safety & Health	Nurse Consultant III	<u>9 8</u>
State Mediation & Conciliation Service	Presiding Conciliator	<u>11 9</u>
Div. of Workers' Compensation	Presiding Workers' Compensation Judge	5
Occup. Safety & Health Standards Board	Principal Safety Engineer — <del>Construction</del>	<del>10 8</del>
Div. of Occupational Safety & Health	Principal Safety Engineer — <del>Industrial</del>	<del>9 8</del>
<del>Occup. Safety &amp; Health Standards Board</del>	<del>Principal Safety Engineer — Industrial</del>	<del>10</del>
Div. of Occupational Safety & Health	Program Manager, Consultation, CEA	<u>9 8</u>
Div. of Occupational Safety & Health	Program Manager, Engineering Services, CEA	<u>9 8</u>
Div. of Occupational Safety & Health	Public Health Medical Officer III	<u>9 8</u>
Div. of Occupational Safety & Health	Regional Manager	<u>9 8</u>
Div. of Workers' Compensation	Regional Manager, Claims Adjudication	5
<u>Div. of Workers' Compensation</u>	<u>Research Manager (all levels)</u>	<u>5</u>
Div. of Occupational Safety & Health	Research Manager	<u>9 8</u>
Div. of Labor Statistics & Research	Research Manager <del>I and II</del> (all levels)	1
Commission on Health and Safety and Workers' Compensation [CHSWC]	Research Program Specialist (all levels)	2
<u>Div. of Workers Compensation</u>	<u>Research Program Specialist (all levels)</u>	<u>5</u>
Div. of Labor Statistics & Research	Research Program Specialist (all levels)	2
Div. of Workers' Compensation	Research Scientist	5
Div. of Apprenticeship Standards	Senior Apprenticeship Consultant	<del>12 10</del>
Div. of Occupational Safety & Health	Senior Industrial Hygienist	<u>9 8</u>
Occup. Safety & Health Standards Board	Senior Industrial Hygienist	<u>9 8</u>
Div. of Occupational Safety & Health	Senior Safety Engineer — <del>Industrial</del>	<del>10 8</del>
Div. of Occupational Safety & Health	Senior Special Investigator	<u>9 8</u>
<u>Div. of Workers' Compensation</u>	<u>Special Assistant to the Administrative Director</u>	<u>5</u>
Office of the Director	Special Assistant to the Director	1
Self Insurance Plans	Special Assistant to the Director	<del>8 7</del>
Div. of Labor Standards Enforcement	Special Assistant to the Labor Commissioner	<u>6</u>
Div. of Occupational Safety & Health	Special Investigator	<u>9 8</u>
Div. of Labor Standards Enforcement	Special Investigator (all levels)	<u>7 6</u>
<u>Office of the Director – Legal</u>	<u>Special Investigator (all levels)</u>	<u>2</u>
<del>Industrial Medical Council</del>	<del>Sr.</del> Special Investigator (all levels)	<del>6 5</del>
Div. of Workers Compensation		
Div. of Workers' Compensation	Sr. Workers' Comp. Compliance Officer	5
Div. of Administration – Business Mgmt	Staff Services Manager (all levels)	2
Div. of Administration – Return to Work	Staff Services Manager (all levels)	3
Div. of Apprenticeship Standards	Staff Services Manager (all levels)	2
<u>Div. of Workers' Compensation</u>	<u>Staff Services Manager (all levels)</u>	<u>5</u>
<u>Div. of Labor Standards Enforcement</u>	<u>Staff Services Manager (all levels)</u>	<u>6</u>
Div. of Occupational Safety & Health	Staff Services Manager (all levels)	<u>9 8</u>
Occup. Safety & Health Standards Board	Staff Services Manager I	<u>9 8</u>
Div. of Administration	Staff Services Manager II	2
Div. of Administration	Staff Services Manager III	2
Div. of Occupational Safety & Health	Supervising Industrial Hygienist	<u>9 8</u>
Div. of Occupational Safety & Health	Supervising Special Investigator	<u>9 8</u>



Office of the Director – Legal Unit	Supervising <del>Workers’ Comp. Consultant</del> <u>Special Investigator</u>	<del>4</del> <u>2</u>
Div. of Workers’ Compensation	Supervising Workers’ Compensation Compliance Officer	5
Self Insurance Plans	Supervising Workers’ Compensation Compliance Officer	<del>8</del> <u>7</u>
Div. of Workers’ Compensation	Supervising Workers’ Compensation Consultant	5
State Mediation & Conciliation Service	Supervisor of Conciliation, CEA [ <u>Chief</u> ]	1
Div. of Workers’ Compensation	Workers’ Compensation Compliance Manager	5
Div. of Workers’ Compensation	Workers’ Compensation Compliance Officer ( <u>all levels</u> )	5
Div. of Workers’ Compensation	Workers’ Compensation Consultant--Collection Unit	5
Div. of Workers’ Compensation	Workers’ Compensation Rehabilitation Consultant	5
Self Insurance Plans	Workers’ Compensation Compliance Manager	<del>8</del> <u>7</u>
Self Insurance Plans	Workers’ Compensation Compliance Officer ( <u>all levels</u> )	<del>8</del> <u>7</u>
Div. of Workers’ Compensation	Workers’ Compensation Judge	5
Div. of Workers’ Compensation	Workers’ Compensation Manager	5
<del>Industrial Medical Council</del>	<del>Workers’ Compensation Manager</del>	<del>6</del>

DEPARTMENT OF INDUSTRIAL RELATIONS

PROPOSED REVISED DISCLOSURE CATEGORIES CHART ORGANIZED BY DIVISION

<u>Division/Unit</u>	<u>Classification</u>	<u>Category</u>
<u>** All Divisions:</u>		
	<u>Consultant*</u>	<u>1</u>
<u>California Apprenticeship Council:</u>		
	<u>Member</u>	<u>10</u>
<u>Commission on Health and Safety and Workers' Compensation [CHSWC]:</u>		
	<u>Executive Officer</u>	<u>2</u>
	<u>Member</u>	<u>1</u>
	<u>Research Program Specialist (all levels)</u>	<u>2</u>
	<u>Industrial Relations Counsel (all levels)</u>	<u>2</u>
<u>Division of Administration:</u>		
	<u>Accounting Administrator (all levels)</u>	<u>3</u>
	<u>Associate Governmental Program Analyst</u>	<u>2</u>
	<u>Chief, Division of Administration, CEA</u>	<u>1</u>
<u>- Business Management</u>	<u>Staff Services Manager (all levels)</u>	<u>2</u>
<u>- Return to Work</u>	<u>Staff Services Manager (all levels)</u>	<u>3</u>
	<u>Staff Services Manager II</u>	<u>2</u>
	<u>Staff Services Manager III</u>	<u>2</u>
<u>Division of Apprenticeship Standards:</u>		
	<u>Area Administrator</u>	<u>10</u>
	<u>CEA (all levels)</u>	<u>10</u>
	<u>Chief</u>	<u>1</u>
	<u>Deputy Chief</u>	<u>10</u>
	<u>Senior Apprenticeship Consultant</u>	<u>10</u>
	<u>Staff Services Manager (all levels)</u>	<u>2</u>
<u>Division of Labor Standards Enforcement:</u>		
	<u>Assistant Chief</u>	<u>1</u>

\* Consultants are included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations: The director may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements described in this section. Such determination shall include a description of the consultant's duties and based upon that description, a statement of the extent of disclosure requirements. The director's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

<u>Assistant Chief Counsel</u>	<u>1</u>
<u>Chief Counsel - CEA</u>	<u>1</u>
<u>Chief (State Labor Commissioner)</u>	<u>1</u>
<u>Deputy Chief Labor Commissioner, CEA</u>	<u>1</u>
<u>Deputy Labor Commissioner (all levels)</u>	<u>6</u>
<u>Industrial Relations Counsel (all levels)</u>	<u>6</u>
<u>Labor Standards Investigator</u>	<u>6</u>
<u>Legal Counsel</u>	<u>6</u>
<u>Special Assistant to the Labor Commissioner</u>	<u>6</u>
<u>Special Investigator (all levels)</u>	<u>6</u>
<u>Staff Services Manager (all levels)</u>	<u>6</u>
 <u>Div. of Labor Statistics &amp; Research:</u>	
<u>Chief</u>	<u>1</u>
<u>Deputy Chief, CEA</u>	<u>1</u>
<u>Research Manager (all levels)</u>	<u>1</u>
<u>Research Program Specialist (all levels)</u>	<u>2</u>
 <u>Division of Occupational Safety &amp; Health:</u>	
<u>Area Manager Cal/OSHA Consultation</u>	<u>8</u>
<u>CEA (all levels)</u>	<u>8</u>
<u>CEA (all levels) Program Manager - Consultation</u>	<u>8</u>
<u>Chief</u>	<u>1</u>
<u>Deputy Chief, Health</u>	<u>8</u>
<u>Deputy Chief, Safety</u>	<u>8</u>
<u>Deputy Director of Management Relations</u>	<u>8</u>
<u>District Manager</u>	<u>8</u>
<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>Nurse Consultant III</u>	<u>8</u>
<u>Principal Safety Engineer</u>	<u>8</u>
<u>Program Manager, Consultation, CEA</u>	<u>8</u>
<u>Program Manager, Engineering Services, CEA</u>	<u>8</u>
<u>Public Health Medical Officer III</u>	<u>8</u>
<u>Regional Manager</u>	<u>8</u>
<u>Research Manager</u>	<u>8</u>
<u>Senior Industrial Hygienist</u>	<u>8</u>
<u>Senior Safety Engineer</u>	<u>8</u>
<u>Senior Special Investigator</u>	<u>8</u>
<u>Special Investigator</u>	<u>8</u>
<u>Staff Services Manager (all levels)</u>	<u>8</u>
<u>Supervising Industrial Hygienist</u>	<u>8</u>
<u>Supervising Special Investigator</u>	<u>8</u>
 <u>Division of Workers' Compensation:</u>	
<u>Administrative Director</u>	<u>1</u>
<u>Area Supervisor Rehabilitation Unit</u>	<u>5</u>
<u>Associate Governmental Program Analyst</u>	<u>3</u>
<u>Associate Medical Director</u>	<u>5</u>
<u>Chief, Rehabilitation Bureau</u>	<u>5</u>
<u>CEA (all levels)</u>	<u>5</u>
<u>Chief Counsel</u>	<u>5</u>

<u>Chief, Legislation and Policy</u>	<u>5</u>
<u>Chief, Programmatic Services, CEA (all levels)</u>	<u>5</u>
<u>Court Administrator</u>	<u>5</u>
<u>Deputy Administrative Director</u>	<u>5</u>
<u>Executive Medical Director</u>	<u>5</u>
<u>Health Education Consultant III</u>	<u>5</u>
<u>Industrial Relations Counsel (all levels)</u>	<u>5</u>
<u>Legal Counsel</u>	<u>5</u>
<u>Presiding Workers' Compensation Judge</u>	<u>5</u>
<u>Regional Manager, Claims Adjudication</u>	<u>5</u>
<u>Research Manager (all levels)</u>	<u>5</u>
<u>Research Program Specialist (all levels)</u>	<u>5</u>
<u>Research Scientist</u>	<u>5</u>
<u>Special Assistant to the Administrative Director</u>	<u>5</u>
<u>Special Investigator (all levels)</u>	<u>5</u>
<u>Senior Workers' Comp. Compliance Officer</u>	<u>5</u>
<u>Staff Services Manager (all levels)</u>	<u>5</u>
<u>Supervising Workers' Compensation Compliance Officer</u>	<u>5</u>
<u>Supervising Workers' Compensation Consultant</u>	<u>5</u>
<u>Workers' Compensation Compliance Manager</u>	<u>5</u>
<u>Workers' Compensation Compliance Officer (all levels)</u>	<u>5</u>
<u>Workers' Compensation Consultant--Collection Unit</u>	<u>5</u>
<u>Workers' Compensation Rehabilitation Consultant</u>	<u>5</u>
<u>Workers' Compensation Judge</u>	<u>5</u>
<u>Workers' Compensation Manager</u>	<u>5</u>
 <u>Industrial Welfare Commission:</u>	
<u>Chairperson &amp; Members</u>	<u>1</u>
<u>Executive Officer</u>	<u>1</u>
 <u>Information Systems:</u>	
<u>Associate Governmental Program Analyst</u>	<u>4</u>
<u>Data Processing Manager I, II and III</u>	<u>4</u>
<u>Data Processing Manager IV</u>	<u>1</u>
 <u>Occupational Safety &amp; Health Appeals Board:</u>	
<u>Chairperson</u>	<u>1</u>
<u>Executive Officer</u>	<u>1</u>
<u>Hearing Officer (all levels)</u>	<u>8</u>
<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>Member</u>	<u>1</u>
 <u>Occupational Safety &amp; Health Standards Board:</u>	
<u>Chairperson</u>	<u>1</u>
<u>Executive Officer</u>	<u>1</u>
<u>Industrial Relations Counsel (all levels)</u>	<u>8</u>
<u>Member</u>	<u>1</u>
<u>Principal Safety Engineer</u>	<u>8</u>
<u>Senior Industrial Hygienist</u>	<u>8</u>
<u>Staff Services Manager I</u>	<u>8</u>

Office of the Director:

<u>Associate Governmental Program Analyst</u>	<u>2</u>
<u>Chief Deputy Director</u>	<u>1</u>
<u>Deputy Director</u>	<u>1</u>
<u>Director</u>	<u>1</u>
<u>Director of Communications</u>	<u>1</u>
<u>Special Assistant to the Director</u>	<u>1</u>

Office of the Director – Legal Unit:

<u>Assistant Chief Counsel</u>	<u>1</u>
<u>Chief Counsel - CEA</u>	<u>1</u>
<u>Industrial Relations Counsel (all levels)</u>	<u>2</u>
<u>Legal Counsel</u>	<u>2</u>
<u>Special Investigator (all levels)</u>	<u>2</u>
<u>Supervising Special Investigator</u>	<u>2</u>

State Mediation & Conciliation Service:

<u>Conciliator</u>	<u>9</u>
<u>Presiding Conciliator</u>	<u>9</u>
<u>Supervisor of Conciliation, CEA [Chief]</u>	<u>1</u>

Self Insurance Plans:

<u>Special Assistant to the Director</u>	<u>7</u>
<u>Supervising Workers' Compensation Compliance Officer</u>	<u>7</u>
<u>Workers' Compensation Compliance Manager</u>	<u>7</u>
<u>Workers' Compensation Compliance Officer (all levels)</u>	<u>7</u>

Workers' Compensation Appeals Board:

<u>Associate Governmental Program Analyst</u>	<u>3</u>
<u>Chairperson</u>	<u>1</u>
<u>Deputy CEA (all levels)</u>	<u>5</u>
<u>Industrial Relations Counsel (all levels)</u>	<u>5</u>
<u>Member</u>	<u>1</u>